



JOB ANNOUNCEMENT

Tenant Organizer

About Tenants & Neighbors: Tenants & Neighbors is a small, dynamic, grassroots organization that harnesses the power of tenants to preserve at-risk affordable housing and strengthen tenant rights in gentrifying neighborhoods throughout New York. We have two affiliate organizations, one that does grassroots tenants organizing at the building and community-level to preserve at-risk affordable housing developments, and one that does tenant-led legislative organizing and advocacy to address the underlying causes of loss of affordability.

About the Tenant Organizer Position: The tenant organizer position will be funded by a contract with the New York City Department of Housing Preservation and Development for anti-displacement work in East Harlem which has experienced a rezoning process. The tenant organizer will assist, inform, educate, and engage tenants living in rent regulated buildings who are at risk of displacement and harassment by landlords. The candidate must be able to work with a diverse group of tenants, both economically and racially.

The tenant organizer will:

- Identify eligible buildings for outreach, organizing, and tenant engagement and prioritize buildings at risk
- Engage in door-to-door outreach, identify and recruit tenant leaders to help form or strengthen independent tenant associations
- With Supervisor, provide training in tenants' rights, rent regulations and organizational and leadership development to targeted tenant associations
- Work in close partnership with organizers in the East Harlem Partners in Preservation reservation group of organizations: Community Voices Heard and Picture the Homeless
- Help tenants identify critical areas of need and goals and strategies for selected buildings
- Assist tenant associations in networking building alliances with other tenant associations and allies in their immediate neighborhoods and within owner portfolios
- Assist tenants and tenant associations in obtaining legal support services when necessary through legal services organizations
- Track the number of organizations and tenants that receive capacity building services through an activity log
- And, support the broader goals and mission of the organization.

The Tenant Organizer will be supervised by the Executive Director and Senior Housing Organizer and work very collaboratively with and receive support and guidance from other staff members.

Qualifications: The ideal candidate will have:

- A commitment to social change;
- At least one year of grassroots organizing experience, ideally tenant organizing
- Strong written and verbal communication skills
- Exceptional time and priority management skills, and
- Be professional, confident, personable, highly motivated, well organized and detail oriented
- Fluency in Spanish is a plus

Salary is commensurate with experience. We provide excellent benefits including full medical/ dental/vision coverage, monthly metro card, vacation and sick days.

HOW TO APPLY:

Please email a resume, names and contacts of three references and a thoughtful cover letter detailing your interest in this position and the organization to: Yolande Cadore, Interim Executive Director: Ycadore@tandn.org.

Tenants & Neighbors is an Equal Opportunity Employer. We strongly encourage people of color, women, and LGBTQ individuals to apply.